



**BEXAR COUNTY HOSPITAL DISTRICT  
BOARD OF MANAGERS**

Tuesday, May 20, 2025  
6:00 pm  
Cypress Room, University Hospital  
4502 Medical Drive  
San Antonio, Texas 78229

**MINUTES**

---

**BOARD MEMBERS PRESENT:**

Jimmy Hasslocher, Chair  
Anita L. Fernandez, Vice Chair  
Beverly Watts Davis  
David Cohen, MD  
Melinda Rodriguez  
Patricia (Pat) Jasso  
Margaret Kelley

**OTHERS PRESENT:**

Edward Banos, President/Chief Executive Officer, University Health  
Bill Phillips, Executive Vice President/Chief Operating Officer, University Health  
Reed Hurley, Executive Vice President/Chief Financial Officer, University Health  
Dr. Bryan Alsip, Executive VP, Chief medical Officer, University Health  
Robert Hromas, MD, Dean and Professor of Medicine, UT Health San Antonio  
Bob Leverage, M.D., FACP, Professor of Medicine, Executive Vice Dean for Clinical Affairs, LSOM, Executive Director of UT Health Physicians, Sr. VP of Clinical Affairs, UT Health San Antonio  
Michael Little, MD, President, Medical/Dental Staff, University Health; and Associate Professor, Department of Anesthesiology, UT Health San Antonio  
And other staff attendees.

**CALL TO ORDER:**

Mr. Hasslocher called the Board meeting to order at 6:02 pm.

**INVOCATION AND PLEDGE OF ALLEGIANCE — JIMMY HASSLOCHER, CHAIR**

Invocation – Jeanene Atkinson, University Health Chaplain — *Jimmy Hasslocher, Chair*

Mr. Hasslocher led the pledge of allegiance.

**PUBLIC COMMENT:** NONE

**APPROVAL OF MINUTES OF PREVIOUS MEETING:** April 29, 2025 (*Regular Meeting*)

**SUMMARY:** The minutes of the Board meetings of Tuesday, April 29, 2025 was submitted for the Board's approval.

**RECOMMENDATION:** Staff recommends approval of the minutes as submitted.

**COMMENTS/DISCUSSIONS:** None

**ACTION:** A **MOTION** to **APPROVE** staff's recommendation was made by Ms. Watts Davis **SECONDED** by Ms. Fernandez, and **PASSED UNANIMOUSLY**.

**EVALUATION:** None

**FOLLOW UP:** None

**Report from UT Health San Antonio — *Robert Hromas, MD.***, Dean and Professor of Medicine, UT Health San Antonio

**SUMMARY:** Dr. Hromas commented that they had the last UT Health graduation on May 17<sup>th</sup>, 1,000 students graduated that evening. The new UTSA Brand was revealed before it was ready. UTSA will become University of Texas at San Antonio formally, the clinical enterprise will still be known as UT Health. Becker's has name University Health one of the top ten teaching hospitals in the nation. Dr. Leverence expressed how inspirational the UH Medical Miracles Gala and Dr. Hromas asked for the video to share with his colleagues.

**COMMENTS/DISCUSSIONS:** Mr. Hasslocher added his gratitude on a tremendous job Sara Alger and her staff did with the Medical Miracles Gala, it was a great success. Miss Watts Davis commented on the possibility of coordinating a PSA on these positive stories as they pertain to healthcare and how amazing outcomes are taking place here. Miss Watts Davis is willing to use up some of her "Credit Time" to move forward in creating a PSA on these events.

**NEW BUSINESS:**

**CONSENT AGENDA – JIMMY HASSLOCHER, VICE CHAIR**

**Consideration and Appropriate Action Regarding Medical-Dental Staff Membership and Privileges — *Michael Little, M.D., President, Medical/Dental Staff***

**SUMMARY:** The Credentials Committee met on April 28, 2025 and reviewed the credential files of the individuals listed on the attached Credentials Report and the Professional Performance Evaluation Report. In its meeting of May 6, 2025, the Executive Committee of the Medical-Dental Staff recommended approval of the Credentials Committee Report.

**Consideration and Appropriate Action Regarding Medical-Dental Staff Recommendations for Professional Practice Evaluations and Delineation of Privileges — *Michael Little, M.D., President, Medical/Dental Staff***

**SUMMARY:** The Credentials Committee met on April 28, 2025 and reviewed proposed revisions to Delineation of Privilege and the Professional Performance Evaluation Report and forms.

In its meeting of May 6, 2025, the Executive Committee of the Medical-Dental Staff recommended approval the attached Delineation of Privileges and Focused/Ongoing Professional Performance Evaluation Report.

**Consideration and Appropriate Action Regarding Appointment of Service Line Chair — *Michael Little, M.D., President, Medical/Dental Staff***

**SUMMARY:** The Executive Committee recommends approval of the following Service Line Chair, Thomas Patterson, MD., Medicine Service Line. The appointment of Clinical Service Line Chair is a decision by University Health with input from its affiliated academic institutions and/or community partners. The goal to select the best qualified candidate whose personal qualifications and clinical practice experience can best lead the Service Line's operations, assure high quality care, patient satisfaction and efficiency. The recommended Clinical Service Line Chair is subject to System Medical Executive Committee and Board of Managers approval. Any conflict in the appointment shall be resolved by the Board of Managers. All Clinical Service Line Chairs must be members in good standing of the Active-Academic or Active-Community Staff at the time of nomination and appointment and throughout the duration of their term of office.

**Consideration and Appropriate Action Regarding Telemedicine Privileges — *Bryan Alsip, M.D.***

**SUMMARY:** The Board of Managers of University Health has approval authority for the appointment of clinical providers to the Medical-Dental Staff, and the granting of clinical privileges for overseeing the quality of care and provision of treatment to patients. University Health's Professional Staff Services Department (PSS) is responsible for ensuring compliance regarding all applicants for the credentialing and privileging of providers, to include those approved for Telehealth privileges. In accordance with section 3.7, Telehealth, of the bylaws, when University Health facilities are the originating site, University Health may use the privileges and credentialing decision from the distant site to make a final privileging decision provided all required elements are met.

**Consideration and Appropriate Action Regarding a Professional Services Agreement with UT Health San Antonio Department of Trauma and Emergency Surgery in Support of the Trauma Research Center of Excellence – *Anna Taranova, M.D.***

**SUMMARY:** On June 23, 2024, University Health formalized an agreement with UT Health San Antonio to secure the expertise of Dr. James A. Bynum, as Executive Director and Vice Chair of Trauma Research, along with a dedicated Research Manager, in support of establishing the Trauma Research Center of Excellence. To ensure the continuity and sustainability of this critical initiative, University Health would like to fund one additional year of support. This bridge funding allows for a smooth transition as the program moves towards a long-term self-sufficiency. The continued partnership supports high impact, collaborative clinical research with the potential to rapidly improve trauma care across Texas and beyond. This investment reaffirms University Health's leadership as a premier Level I trauma center that is committed to advancing trauma care and outcomes at the local, state and national levels.

By supporting the Trauma Research Center of Excellence and its key staff, University Health enables the timely adoption of innovative trauma care technologies and best practices that directly improve patient outcomes, enhance safety protocols, and reduce the likelihood of complications and readmissions. More importantly, the efforts sustained by the Center through the nationally recognized experts in trauma care and innovation, will result in the reduction of preventable deaths, better patient outcomes, and minimize the financial burden on the health system.

UT Health San Antonio was selected as a sole source due to its recognition as the leader in trauma research and its long history of collaboration with University Health, supported by the Affiliation Agreement in place.

**Consideration and Appropriate Action Regarding a Resolution Supporting the Re-Verification and Re-Designation of University Hospital Level I Adult and Pediatric Trauma Center – Dina C. Perez-Graham/Cassie Lyell**

**SUMMARY:** University Hospital was assigned to Trauma Service Area P (TSA-P), a twenty two (22) county area spanning 26,000 square miles and is one of the largest and most diverse trauma service areas in the state of Texas. The TSA-P Regional Advisory Council (RAC) was formed in 1993, and named the Southwest Texas Regional Advisory Council for trauma ("STRAC"). University Health personnel have played key roles in the STRAC since its inception. In 1995, the Board of Managers approved a comprehensive strategy for enhancing University Health's capacity to meet the trauma service needs within Bexar County and South Texas, including the establishment of a Level I Trauma Center. In January 1997, the American College of Surgeons Committee on Trauma formally verified University Hospital as an Adult Level I Trauma Center. Six months later in July of 1997 the State of Texas officially designated University Hospital as a Comprehensive (Level I) Trauma Facility.

University Hospital has been successfully re-verified and re-designated as an Adult Level I Trauma Center for eight consecutive triennial cycles since 2001. With support of the Board of Managers and University Health leadership, the University Health Trauma Programs have grown in volume and complexity. University Hospital is the leading trauma facility for Trauma Service Area P, and serves as a tertiary referral center for all of South Texas (Trauma Service Areas P, S, T, U, V).

Trauma volume accounted for over 13,000 emergency visits, over 5,000 admissions, and over 4,000 accepted patient transfers from the designated trauma service area and beyond in 2024. As a verified and designation Level I trauma center, University Hospital is eligible to receive payment for trauma activation feed and trauma critical care fees. In addition to revenue opportunities, beginning in 2004, the Texas Legislature established the Trauma Uncompensated Trauma Care Fund to support partial reimbursement for Uncompensated Trauma Care to trauma facilities and hospitals in active pursuit of designation. Since 2015, the Texas Legislature has appropriated funds from the state trauma fund to support increased Medicaid reimbursement for trauma and safety net hospitals.

Allowed "Trauma add-on" payments to facilities that qualify for Standard Dollar Amount (SDA) payments from the Health and Human Services Commission (HHSC). In 2024, the Uncompensated Trauma Care Disbursement (DSHS) for University Health was \$3,921,523.82 and the SDA Trauma Add-On (HHSC) disbursement was \$14,049,297.42.

**Consideration and Appropriate Action Regarding Review and Approval of Investment Policy No. 7.05 — Reed Hurley**

**SUMMARY:** University Health, as a recipient of Public Funds within the State of Texas, is subject to management of those funds under the Public Funds Investment Act (PFIA). Compliance with the Public Funds Investment Act is detailed within Chapter 2256 of the Texas Government Code and includes provisions, among others, requiring a written investment policy which must primarily emphasize safety of principal and liquidity, address investment diversification, yield, and maturity along with the quality and capability of investment management.

University Health achieves compliance with the PFIA through its Investment Policy, 7.05. The Policy governs the investment of all University Health funds with the exception of funds trusted by other parties, such as Pension, OPEB, and Foundation Endowment funds.

As compared to the previous approved version of the University Health Investment Policy 7.05, the proposed version has been slightly modified to reflect the current language and guidelines in the Public Funds Investment Act. The Investment Policy must be submitted to the governing body annually for review and approval.

**Consideration and Appropriate Action Regarding Purchasing Activities (See Attachment A) — *Reed Hurley/Travis Smith***

**SUMMARY:** University Health's Purchasing Consent attachment for the month of May 2025 includes 15 proposed contracts for Board of Managers action. The total requested Board of Managers approval for these 15 contracts is \$12,024,690. All other Board of Managers agenda items and contracts will be addressed and approved separately by the Board.

**RECOMMENDATION:** Staff recommends Board of Manager's approval of:  
1) Purchasing Consent Agenda Items; and,  
2) Purchasing Consent Attachment "A" in the amount of \$12,024,690

**COMMENTS /DISCUSSIONS:** None

**ACTION:** A **MOTION** to **APPROVE** staff's recommendation was made by Ms. Fernandez, **SECONDED** by Ms. Watts Davis, and **PASSED UNANIMOUSLY**.

**EVALUATION:** None

**FOLLOW UP:** None

**Action Items:**

**Consideration and Appropriate Action Regarding the External Auditor's Report on the 2024 Audited Financial Statements — *Danielle Zimmerman, Forvis Mazars, LLP/Reed Hurley***

**SUMMARY:** Securing an annual audit of University Health's financial records is an important fiduciary responsibility of the Board of Managers. The audit serves as an outside review to ensure the proper recording of financial transactions in accordance with Generally Accepted Accounting Principles (GAAP). The annual financial audits are required and reviewed by various outside organizations including bond rating agencies, bond investors, banks, governmental payers, Bexar County, Pension Review Board, and other regulatory and oversight entities.

As of June 2024 Forvis, LLP merged with Mazars, LLP another large global accounting firm to become Forvis Mazars, LLP. This merger of these two large accounting firms makes Forvis Mazars, LLP a top 10 global accounting firm. The 2024 audit is the twelfth annual audit engagement for Forvis Mazars, LLP. They are currently engaged to perform the audits on all University Health entities including University Health (Consolidated), Community First, Foundation, University Health System Services of Texas, Inc., Pension Plan, OPEB Plan, and the Financial Assistance programs (Single Audit).

On Tuesday, May 20, 2025, Forvis Mazars is scheduled to present the required communication, a draft of the audited financial statements, and other documents to University Health's Finance/Audit Committee and to the Board of Managers. Forvis Mazars will report that University Health's Consolidated Audit is complete and they plan to issue an unmodified or clean opinion.

**RECOMMENDATION:** Staff recommends Board of Managers approve the Forvis Mazars Consolidated External Audit Report on the audited financial statements for 2024.

**COMMENTS/DISCUSSIONS:** Miss Rodriguez asked how often is the Audit conducted and if there are any recommendations. The Audit is conducted every year and Miss Zimmerman stated there are no written recommendations. Mr. Hasslocher commented on the volume of work that is behind the audit that is conducted and we received a good management letter critically important to the County Commissioners, the public of Bexar County Hospital District that our business is in order. Mr. Hasslocher asked Mr. Hurley to briefly comment on the Federal Funding and further discussions ensued.

**ACTION:** A **MOTION** to **APPROVE** staff's recommendation was made by Dr. Kelley, **SECONDED** by Dr. Cohen, and **PASSED UNANIMOUSLY**.

**EVALUATION:** None

**FOLLOW UP:** None

**Consideration and Appropriate Action Regarding an Agreement with Pediatrix Medical Services, Inc. for Pediatric and Neonatal Surgical Services — *Edward Banos***

**SUMMARY:** University Health and UT Health San Antonio (UT Health) work together to provide pediatric health care services to meet patient demand in Bexar County. Although UT Health provides professional services across numerous specialty areas, there is a need for pediatric surgical support to assist in the diagnosis and treatment of complex pediatric and neonatal surgery patients. Contracting with a third party to cover inpatient and outpatient urgent and elective pediatric surgical cases is critical to the overall success of University Health pediatric program. University Health currently leases two pediatric surgeons from UT Health and contracts with another third party vendor to provide pediatric surgical services and on-call coverage, which has significantly reduced the services required of the Pediatrix providers.

The current agreement with Pediatrix expires June 30, 2025. University Health leadership, working in conjunction with UT Health Department of Surgery leadership, has determined that it is necessary to enter into a new agreement with Pediatrix to continue providing these services. This agreement with Pediatrix will ensure that University Health maintains access to the highest quality pediatric and neonatal surgical coverage, while University Health and UT Health continue to recruit pediatric surgeons with the goal of eliminating the need for third party support.

The cost of the current agreement is \$650,000 per year for pediatric surgical coverage and \$150,000 per year for neonatal surgical coverage for a total of \$800,000 per year. The cost of the new agreement remains unchanged. This is a planned expense and is included in the 2025 operating budget.

**RECOMMENDATION:** Staff recommends the Board of Managers approval to execute the contract with Pediatrix Medical Services, Inc., for specialized pediatric and neonatal surgical services at a cost of \$ 800,000 for the one-year period ending June 30, 2026.

**COMMENTS/DISCUSSIONS:** None

**ACTION:** A **MOTION** to **APPROVE** staff's recommendation was made by Dr. Cohen, **SECONDED** by Ms. Jasso, and **PASSED UNANIMOUSLY**.

**EVALUATION:** None.

**FOLLOW UP:** None

**Consideration and Appropriate Action Regarding the Financial Report for April 2025 — Reed Hurley**

**SUMMARY:** The April 2025 financials showed University Health's consolidated bottom line for the month of to reflect a gain of \$32.6 million, \$29.3 million better than the budgeted gain of \$3.3 million. This gain to budget is primarily due to patient activity driving positive net patient revenue of \$11.8 million.

In April, clinical activity (as measured by inpatient days) was up by 4.5% and inpatient discharges were higher than budget by 15.19%. Volumes exceeded budget across most key service delivery areas.

Community First experienced a bottom line gain of \$4.5 million, which was \$3.2 million greater than the budgeted gain of \$1.3 million. Community First membership is up 3.6% compared to Budget.

**Year to Date Operating Revenue:**

- Net patient revenue is over budget by \$73.3 million driven by high patient volumes, acuity of inpatient services, and the continued growth of retail pharmacy volumes.
- Supplemental revenue is over budget \$371 thousand due to a change in estimated NAIP program revenue and DSH/UC final funding.
- Community First premium revenue exceeds budget by \$21.8 million due to a 3.5% increase in insured membership compared to budget.

**Year to Date Operating Expense:**

- Employee Compensation is over budget by \$23.4 million due to increased patient volumes requiring additional bedside staff and an increase in related health insurance expense.
- Purchased Services are under budget by \$9.38 million due to reductions in utilization of outside Services.
- Supplies are under budget by \$4.9 million primarily due to implementation of supply savings initiatives reducing the cost per patient in procedural areas.
- Community First claims expense is over budget by \$26.9 million due to higher than expected enrollment.

**Year to Date Non-Operating Expense:**

- Investment income of \$29.5 million was higher than budget by \$7.8 million.
- A net unrealized gain of \$15.1 million has been recorded.

**Consolidated Balance Sheet Report:**

- Days Revenue in Patient Accounts Receivable: 35.2 days on a budget of 38.0 days.
- The Community Hospitals project has a total expected budget of \$1.58 billion; \$1.278 billion of contracts have been approved by the Board of Managers. Total payments of \$381.7 million have been paid to date. \$1.1 billion in cash and bond proceeds have been encumbered for the project, additional cash reserves will be allocated over the next two years to fully fund the project.
- Unencumbered funds reserved for future capital needs has a balance of \$61.4 million.
- University Health's Net Asset Value has increased \$138.4 million year to date on a Generally Accepted Accounting Principles (GAAP) basis including debt service tax revenue and interest expense on bonds.

**RECOMMENDATION:** Staff recommends approval of the April 2025 Financial Report subject to audit.

**COMMENTS/DISCUSSIONS:** Mr. Hasslocher thank Reed Hurley and the staff for their hard work as we have in the past and continue to have another good month and noted that we had the busiest discharge month ever. Further discussions ensued.

**ACTION:** A **MOTION to APPROVE** staff's recommendation was made by Ms. Fernandez, **SECONDED** by Ms. Rodriguez, and **PASSED UNANIMOUSLY**.

**EVALUATION:** None.

**FOLLOW UP:** None

### **Presentations and Education:**

#### **A. University Health AAMC Data Benchmarking and Comparisons — *Edward Banos***

**SUMMARY:** As a member of the Association of American Medical Colleges, we submit our data quarterly. The AAMC quarterly report consists of 27 elements that provide benchmark comparisons of University Health to similar hospitals that submitted data for all elements. The quarterly review of this comparative data highlights the greatest opportunity for improvement University Health has in AAMC metrics, is in two key areas of average length of stay (LOS) and case mix index (CMI).

In the 4<sup>th</sup> quarter of 2024, the average LOS was 6.45 which achieved the 50<sup>th</sup> percentile when compared to similar organizations. In 2024, the care transition team maintained a steady focus on early identification of barriers to discharge and continual outpatient navigation and referrals for patients enrolled in the high utilizer and congestive heart failure (CHF) programs. This effort yielded a 38% reduction in admissions in 2024 for high utilizer patients that historically attribute to a longer average LOS.

The second area of opportunity is in the case mix index, which is a measure of the average relative weight of a hospital's patient discharges, reflecting the diversity and medical complexity of the patient population based on clinical documentation coded in the medical record. The CMI for the 4<sup>th</sup> quarter of 2024 was 1.98, which achieved slightly below the 50<sup>th</sup> percentile of 2.07 when compared to similar organizations.

**COMMENTS/DISCUSSIONS:** Ms. Jasso asked if Coding is not really reflecting true statistics. A lengthy conversation ensued on related matters

#### **B. Learning For Excellence Annual Report —*Andrea Casas/ Denise Pruett***

**SUMMARY:** Supporting the growth of University Health, the Center for Learning Excellence's (CLE) business approach must meet the needs of a larger, more geographically dispersed workforce, emphasizing flexible and diverse offerings.

To ensure the team is aligned with the strategic plan, CLE works closely with stakeholders to understand their business needs. Knowing the goals and objectives, the team builds personal, professional, and organizational capabilities to execute Triple Aim goals.

University Health's focus on "The Right Care at the Right Place at the Right Time" improves patient care delivery. In parallel, we design and develop learning that is the right solution at the right time in the right delivery mode, ensuring high-quality solutions.



The Center for Learning Excellence® (CLE) impacts every employee in our organization. Its scope is enterprise-wide, with crucial responsibilities in supporting goals, such as:

- Developing the next generation of Health Care Professionals
- Comprehensive onboarding, including new employee, nursing, and new leader orientation
- Initiate Greatness Onboarding Program
- American Heart Association Training Center Programs
- Association of Talent Development
- Annual Investment for Learning and Development
  - eLearning, including all compliance training
  - Building leadership pipeline
  - Tuition and Continuing Education Reimbursement

University Health actively supports developing the next generation of healthcare professionals through our affiliation agreements with Universities, Colleges and local School Districts. In 2024 University Health had active agreements with 83 educational institutions resulting in 3,364 students completing rotations/placements in clinical and administrative areas. This number reflects about a 20% increase over 2023.

The high school certification program rotations were re-started at University Health in 2024 with the goal of reactivating three high school programs. The goal was exceeded with five high schools (Memorial, Judson, Health Careers, Fox Tech and Edison) from four school districts (Edgewood, Judson, NISD, SAISD) representing five certification programs (Phlebotomy, CCMA, SPD, EKG, and EMT) for a total of 43 students. For 2025, the total number of anticipated students is 148 (244% increase).

Recognizing that many college students in non-clinical degree programs are not exposed to careers in health care, the formalization of a non-clinical college internship program began in April 2024. This included internal processes, marketing, recruitment, training, and placement to officially launch summer of 2025. By the end of 2024, seven interns were placed with Social Work, Healthcare Administration and Public Health. By the end of Q1 2025, 15 students were placed in fields of Business Analysis, Finance, Physical Therapy, and Human Resources.

Employee engagement starts on day one by establishing a strong connection with new hires. An interactive new employee orientation creates an environment for new hires to connect with our culture, each other, and to learn about our commitment to our patients and community. **2024 Attendees: 2,488**

For the fourteenth year, University Health has been recognized as having one of the best employee learning and development programs in the world with a 2024 ATD BEST Award from the Association for Talent Development (ATD). ATD's BEST Award is the talent development industry's most rigorous and coveted recognition.

The 2024 Leadership Development Academy graduated 49 leaders in the Leading Others cohort and 47 leaders in the Leadership Essentials cohort. Lastly, the Center for Learning Excellence teams is presently in Washington attending the Association of Talent Development Conference accepting the Best Award for the 5<sup>th</sup> year in a row.

**COMMENTS/DISCUSSIONS:** Dr. Kelley thank you Andrea Casas for her presentation and to see the development of staff and leadership. Dr. Kelley asked how do we integrate the training for the Employed Hospitals' Nursing Leadership with the Doctors'. How do you incorporate the training with the Doctors so they feel included? Dina Perez-Graham explained the different teams were created for the different stages in Nursing Directors'.

Dr. Kelley appreciated the efforts. Mr. Banos added comments followed by Dr. Alsip discussed the creation of the position of Chief Resident in Health System Science and how important it is for them to learn as growing Leaders. Miss Fernandez called attention to the Next Generation Section in the book and creating the pipeline for this field in particular in all areas and all facets as we are in a critical time as a city with a leadership, this is something that gets talked about all the time and we are one of the major employer in Bexar County and so being able to continue to grow that pipeline and seeing these new programs that are only 2-3 years old and succeeding is exciting. Miss Fernandez offered if there is anything she can do as a Board Member to continue to help foster these initiative she is willing to assist as it is critical to the success of our city now and in the future. Miss Watts Davis added kudos to the program and Miss Rodriguez added comments as well. Further comments ensued.

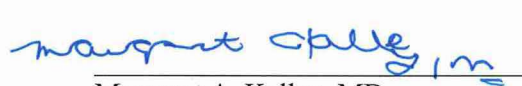
**Information Only Items:**

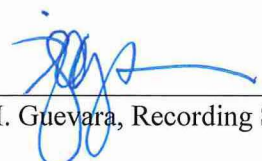
- A. First Quarter Vendor Engagement Report — *Latifah Jackson/Horacio Vasquez/Travis Smith*
- B. Update on the 89th Texas Legislative Session — *Andrew Smith*
- C. Update on the Community Hospitals — *Brian Freeman*
- D. University Health Foundation Update — *Sara Alger*
- E. Report on Recent Recognitions and Upcoming Events — *Leni Kirkman*

**Adjournment:** — *Jimmy Hasslocher, Chair*

There being no further business Mr. Hasslocher adjourned the public meeting at 7:41pm.

  
Jimmy Hasslocher  
Chair, Board of Managers

  
Margaret A. Kelley, MD.  
Secretary, Board of Managers

  
Janie M. Guevara, Recording Secretary

*The Board of Managers may recess during the open meeting in order to hold a closed meeting. Alternatively, a closed meeting may be held before the open meeting or after its adjournment.*

**Closed Meeting:** A closed meeting will be held pursuant to TEX. GOV'T CODE, Section 551.085 to receive information regarding pricing, market data and/or financial and planning information relating to the arrangement or provision of proposed new services and/or product lines.

**Closed Meeting:** A closed meeting will be held pursuant to TEX. GOV'T CODE, Section 551.085 to receive information regarding pricing or financial planning information relating to a bid or negotiation for the arrangement or provision of services or product lines to another person if disclosure of the information would give advantage to competitors of the hospital district.



**MEETING OF THE BEXAR COUNTY HOSPITAL DISTRICT  
BOARD OF MANAGERS CERTIFIED AGENDA**

Tuesday, May 20, 2025

---

The following is an agenda of a closed meeting of the Board of Managers of the Bexar County Hospital District d/b/a University Health, held pursuant to the Texas Open Meetings Act, TEX. GOV'T CODE § 551.001 et seq. (Vernon 2004).

The Board Chair, Jimmy Hasslocher, announced this meeting closed to the public at 7:43 p.m., on the 20<sup>th</sup> of May 2025 with the following Board members present:

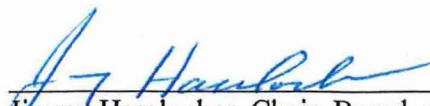
Jimmy Hasslocher, Chair  
Anita L. Fernández, Vice Chair  
Margaret A. Kelley, M.D., Secretary  
David J. Cohen, M.D., Member  
Beverly Watts-Davis, Member  
Melinda Rodriguez, P.T., D.P.T., Member  
Pat Jasso, Member

Also present were Mr. Edward Banos, President/Chief Executive Officer; Bill Phillips, EVP/Chief Executive Officer; Reed Hurley, EVP/Chief Financial Officer; Bryan Alsip, M.D., EVP/Chief Medical Officer; Katherine Reyes, SVP/Pre-Acute Services; Brian Freeman, Interim VP/Capital IMP Projects & Real Estate; Christa Olvera, Director Real Estate Facilities; and Serina Ravela, SVP/Chief Legal Officer.

A closed meeting was held pursuant to TEX. GOV'T. CODE, Section 551.072 (Vernon 2004) to deliberate the purchase, exchange, lease or value of real property.

The Board Chair, Jimmy Hasslocher, announced that the closed meeting ended at 8:26 p.m., on the 20<sup>th</sup> of May 2025.

I certify that this agenda kept pursuant to TEX. GOV'T CODE, §551.103 (Vernon 2004) is a true and correct record of these proceedings.

  
Jimmy Hasslocher, Chair, Board of Managers